

— SAN MATEO CONSOLIDATED FIRE DEPARTMENT —

ANNUAL REPORT



**PROUDLY
SERVING**

the cities of
Belmont, Foster City,
and San Mateo

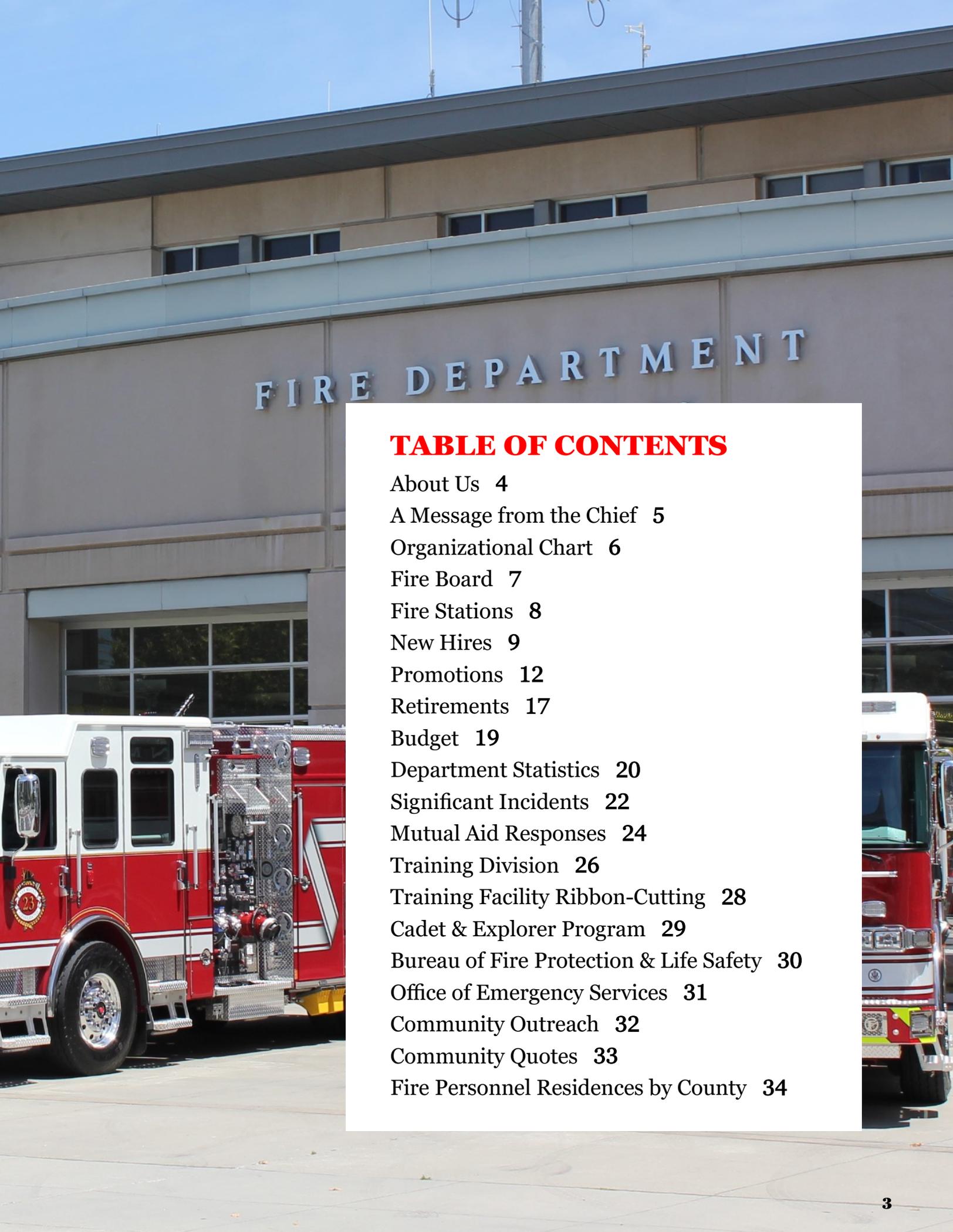
ESTABLISHED

January 13, 2019



2022 EDITION





FIRE DEPARTMENT

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ABOUT US

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Monday—Friday

8:00am—5:00pm

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Social Media

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Instagram: [@SMCFireDept](https://www.instagram.com/SMCFireDept)

Twitter: [@SMCFireDept](https://twitter.com/SMCFireDept)

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MISSION STATEMENT

Providing all risk fire and emergency services through professionalism, collaboration, and public trust.

VISION STATEMENT

Fostering our culture of excellence through involvement, effective communication, and commitment to high performance.

OUR CORE VALUES

Respect, Accountability, Dedication,
Integrity, Compassion, Altruism, and
Leadership





A MESSAGE FROM THE CHIEF

As with most organizations recovering from the impacts of the COVID-19 pandemic and the economic hardships brought on by increasing inflation, the San Mateo Consolidated Fire Department (SMC Fire) faced significant challenges through much of 2022. Through the year, we have been able to offset the impacts of those challenges and stay in front of widespread supply chain issues, increased costs for goods and services, and production delays for new equipment.

2022 also brought on the opportunity for significant organizational changes. As a young organization in its 4th year of existence, it was time to complete an internal assessment to identify where we are as an organization, what challenges lay ahead, and what changes need to be implemented to help us continue to provide the excellent level of service we feel our citizens deserve. A strategic plan outlining specific organizational changes was presented and supported by our Fire Board in March of 2022. The significant changes included a positional Command Staff reorganization, separation from a shared Training Division with Central County and San Bruno Fire Departments, and the implementation of our own comprehensive internal Training Division.

To further evaluate the needs of the organization and assist with long range planning, a Community Risk Assessment and Standards of Cover Report was commissioned. The findings and recommendations from the report have been evaluated and are being incorporated into our current Strategic Planning process where appropriate. Our primary goals in 2022 were focused on firming up our organizational foundation and securely positioning SMC Fire for the next several years.

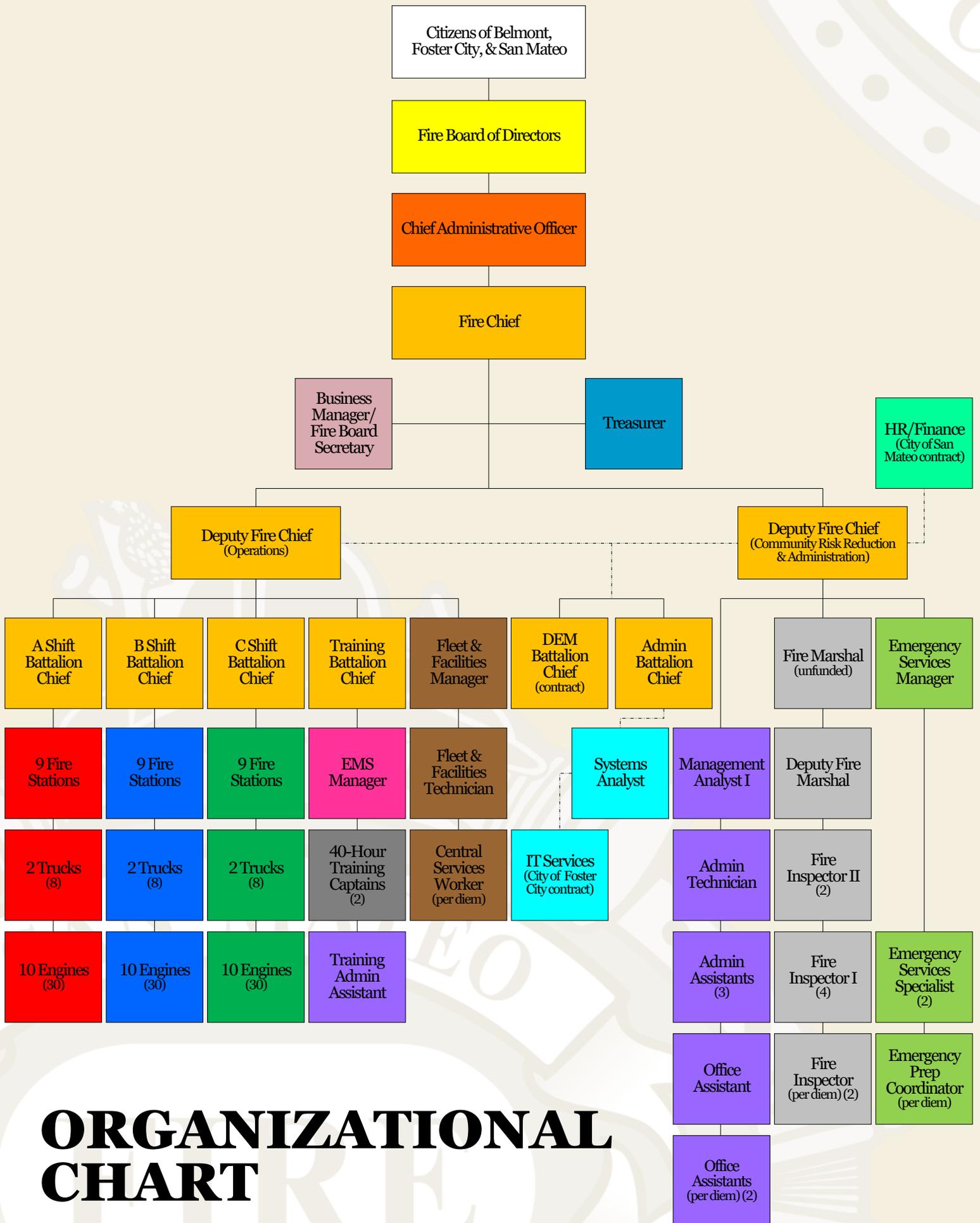
In 2022, a large part of our services included 19,018 emergency calls and 4,553 fire inspections. As we continue to look for ways to improve our service level and honor our updated mission, vision, and core values, the health and safety of our employees remain a top priority. We will remain focused on the physical and behavioral health of our organization by implementing policies and programs that will help ensure long healthy careers. With Firefighters being at a significantly higher risk of a cancer diagnosis than the general public, we will continue to identify and implement practical solutions that will help SMC Fire bring those numbers down.

During the year, we congratulated and bid farewell to several retirees including, Firefighters Kojo Williams, Dan Bull, Mike Ramsey, and Kraig Whitney, along with Fire Captains Ken Lambro and Jay Del Secco. With these retirements came opportunities for promotions, and in our Operations Division, we promoted Stefanie Diashyn, Evan Berbano, Andy Martinez, John Perry, and Jake Del Secco to Fire Captain and Matt Turturici to Deputy Fire Chief. In our Community Risk Reduction Division, we also promoted Robert Marshall to Deputy Fire Chief. In our Administrative Division, we promoted Maggie Kuo to Office Assistant, Charisse Roldan to Administrative Technician, Aleta Cook to Management Analyst, and Nicole Morales to Business Manager. These promotions all brought an abundance of fresh ideas and excitement to the organization. On top of that, we saw 20 new faces join the organization, filling vacancies and new positions in every division. They are now part of the SMC Fire family, and we are excited about the energy they all bring to the organization.

In January of 2022, after eight months as the Interim Fire Chief, I accepted the offer from the Fire Board to become the 3rd permanent Fire Chief of the San Mateo Consolidated Fire Department. My commitment in taking on the role of Fire Chief is done so with great pride and humility, and I intend to do all I can to honor all members of our organization, our Fire Board, and the communities we are sworn to serve. I am inspired by the commitment I see throughout our organization, and I am reassured by the level of talent and leadership I see at every level of SMC Fire. We are excited about 2023 and the opportunities it will present. Our commitment to provide outstanding public safety remains steadfast and strong, and we are thankful for the opportunity to serve the cities of Belmont, Foster City, and San Mateo.

Respectfully,
Fire Chief Kent Thrasher





ORGANIZATIONAL CHART

FIRE BOARD

The Board of Directors, also referred to as the Fire Board, is comprised of a City Council member from each of the three cities within the San Mateo Consolidated Fire Department's jurisdiction: Belmont, Foster City, and San Mateo. Each of the Fire Board members have a designated alternate from their respective City Council who serves as a backup representative for them in the event of their absence.

The Fire Board is primarily responsible for making decisions on major matters for the department, such as budget approval. Regular Meetings are open to the public. They are scheduled quarterly with the option for additional meetings as needed. Details for the Fire Board meetings, including the dates and agendas, can be accessed on our department's website.

In 2022, the Fire Board had seven Regular Meetings and two Special Meetings. During that time, they adopted over three dozen resolutions.



Joe Goethals
Fire Board Chair
City of San Mateo



Diane Papan
Member Alternate
City of San Mateo



Warren Lieberman
Fire Board Member
City of Belmont



Charles Stone
Member Alternate
City of Belmont



Richa Awasthi
Fire Board Member
City of Foster City



Jon Froomin
Member Alternate
City of Foster City



Sanjay Gehani
Member Alternate
City of Foster City



Fire Station 14
 911 Granada Street,
 Belmont, CA 94002
 Engine 14, Hazmat 14



Fire Station 15
 2701 Cipriani Boulevard,
 Belmont, CA 94002
 Engine 15



Fire Station 21
 120 S. Ellsworth Avenue,
 San Mateo, CA 94401
 Engine 21, Truck 21



Fire Station 23
 31 W. 27th Avenue,
 San Mateo, CA 94403
 Engine 23, Truck 23,
 Battalion 5



Fire Station 24
 319 S. Humboldt Street,
 San Mateo, CA 94401
 Engine 24



Fire Station 25
 1455 Shafter Street,
 San Mateo, CA 94402
 Engine 25



Fire Station 26
 1500 Marina Court,
 San Mateo, CA 94403
 Engine 26



Fire Station 27
 1801 De Anza Boulevard,
 San Mateo, CA 94402
 Engine 27, OES Engine 405,
 OES Engine 2609 & 2610



Fire Station 28
 1040 E. Hillsdale Boulevard,
 Foster City, CA 94404
 Engine 28, Engine 29,
 Jet Skis & Boat 28

FIRE STATIONS

NEW HIRES

JOSE ANDRADE accepted a Fire Inspector I position on January 25. He began as a Per Diem Fire Inspector with our department in 2020. His prior experience includes being Service Sales Representative at Cintas Fire Protection where he maintained fire suppression equipment and scheduled fire inspections. He held a Fire Prevention Internship with Santa Clara Mission College where he conducted fire sprinkler, fire alarm, and WUI inspections. He was Construction Assistant at Stillwater Enterprises where he supported contractors with residential and commercial demolition projects; concrete, electrical, and roofing projects; and residential remodels. He was also a General Manager and Partner at Vino Locale and General Manager at Scott's Seafood where he was responsible for compliance with Federal, State, and local regulations and labor laws. His certifications include Hazardous Material; Fire Inspector 1A, 1B, 1C, & 1D; Fire Investigator 1A; and BLS/AED. He is an accredited Court of Matter Sommelier and fluent in Spanish.

GRANT KLEIN accepted a Firefighter Trainee position on March 4. He graduated from WestMed College's Paramedic Program and received his EMT accreditation from Cuesta Col-

lege. His experience includes being EMT with Pro Transport-1 Santa Clara, Paramedic Intern with Good Samaritan Hospital, and Paramedic Preceptor/911 System Paramedic with AMR San Mateo County.

HECTOR PRADO accepted a Firefighter Trainee position on March 4. He graduated from the UCLA Paramedic Program, received his EMT accreditation from Unitek College, and completed his Firefighter 1 at the College of the Siskiyous. His previous experience includes Volunteer Firefighter with the Weed City Fire Department and Firefighter 1 with Cal Fire's Lassen Modoc Unit, Riverside Unit, and Santa Cruz San Mateo Unit. He was an EMT with Guardian Ambulance in Los Angeles County and Liberty Ambulance in Los Angeles/Orange County.

IAN LATHAM accepted a Firefighter Trainee position on March 4. He graduated from the NCTI Livermore Paramedic Program and obtained his Fire Science Certificate, EMT, and Firefighter 1 from the College of San Mateo. His experience includes EMT with AMR San Francisco and AMR San Mateo County and Seasonal Firefighter with Marin County Fire Department. He also served as a Cadet for our department in 2017.

JAKE KELLY accepted a Firefighter Trainee position on March 4. He graduated from CA Polytechnic State University with a B.S. in Environmental Horticulture Science, and he received his EMT accreditation from the University of San Francisco. He is a Spring 2021 Fire Science/Academy graduate from the College of San Mateo. Jake served as a Cadet for our department from 2019 to 2021 and was also our Per Diem Central Services Worker from 2020 to 2022.

JAKE MATTMAN accepted a Firefighter Trainee position on March 4. He graduated from Cabrillo College, Santa Cruz, with an A.S. in Fire Technology and completed the Monterey Peninsula College Fire Academy in 2017. His prior experience includes Firefighter 1 with Cal Fire's Sonoma Lake Napa Unit since 2018.

MIKE THOMAS accepted a Firefighter Trainee position on March 4. He graduated from UC Berkeley with a B.S. in American Studies Consumerism - Marketing and received his Firefighter 1 Certification from Chabot College. His previous experience includes EMT with WestMed Ambulance Service in San Leandro and Firefighter 1 with Cal Fire AEU in Placerville.



Jose Andrade



Grant Klein



Hector Prado



Ian Latham



Jake Kelly



JIM YOKE accepted an Emergency Services Manager position on July 5. He comes to us with extensive professional emergency services and preparedness experience. His previous work experience includes Office of Emergency Services Manager with the City of Richmond Fire Department, Emergency Preparedness & Workplace Safety Manager with Chabot-Las Positas Community College District, Emergency Services Coordinator with Santa Clara County Fire Department, Emergency Planning Coordinator with San Diego County Office of Education, and Community Disaster Education Associate/Disaster Planner/Liaison with American Red Cross. He graduated from UC San Diego with a Bachelor's degree in Political Science and minor in Law & Society. He is a member of the International Association of Emergency Man-

agers Strategic Planning Government Affairs Committees, CA Emergency Management Association, and CA Office of Emergency Services SEMS Advisory Board. Jim is also fluent in Spanish, proficient in French, and familiar with 13 other languages.

DAN JAMES accepted a Firefighter Trainee position on August 25. He received his EMT re-certification with Defib This, EMS training with Emergency Training Services, and CPAT with FCTC Livermore and completed his general education with Cabrillo College. He obtained his Firefighter I certification with Monterey Peninsula College Fire Academy. His previous experience includes Volunteer with Bonny Doon Fire Station and Facilities Maintenance Supervisor with Big Creek Lumber. Dan also served

as a Cadet for our department from 2021 to 2022.

DAN SISCA accepted a Firefighter Trainee position on August 25. He graduated from Notre Dame De Namur University with Summa Cum Laude, Sigma Beta Delta Honors, and a B.S. in Business Administration. He achieved Dean's List recognition, graduating with an A.A. in Economics and A.S. in Business Administration from Cañada College. He received his EMT accreditation, Firefighter I, and Pre-service Academy from the College of San Mateo. His previous experience includes Cadet with the Menlo Park Fire Protection District in 2019, earning the "Top Gun" Award, and Chief Electrician VP of Operations with Your Energy Solutions, Inc. Dan also served as a Cadet for our department from 2021 to 2022.



Jake Mattman



Mike Thomas



Jim Yoke



Dan James



Dan Sisca

RYAN SCRIPPS accepted a Firefighter Trainee position on August 25. He graduated from Mission College with an Associate's degree in Fire Science and EMT certification. He is a certified CrossFit Level 2 Trainer and holds a Hazmat First Responder Operations Training certificate. His work experience includes Volunteer Lieutenant with Sunnyvale Department of Public Safety Explorer Program; Trainer, Coach, and Sales Representative for multiple CrossFits; Group Class Fitness Instructor with Google via Exos; EMT with Royal Ambulance; and Cadet for our department from 2021 to 2022.

JENNIFER MECHAM accepted a Fire Inspector I position on September 6. She began as a Per Diem Fire Inspector with our department in January. Her work experience includes Firefighter Recruit, Logistics Storekeeper, Intern to Fire Marshal, and Intern Supply & Logistics at Contra Costa Fire Protection District. Jennifer's certifications include EMT-B; BLS; Fire Inspector 1A, 1B, 1C, & 1D; and Fire Investigator 1A & 1B. She is the Owner and Founder of Unbound Training Co., was a Program Director at Diablo Barbell, and is a partnering provider to Project Resilience, an organization offering holistic physical coaching and mental health counseling to first responders and veterans living with PTSD.

RAMON PEÑA accepted a Fire Inspector I position on October 31. He comes to us from Kern

County Fire Department where he had been a Firefighter/EMT since November 2005. In addition to his duties as a Firefighter, he conducted educational and training programs, inspected buildings, and evaluated structures for compliance with fire safety standards. He graduated from Bakersfield College with an A.A. in Fire Technology, and his certifications include Hazardous Materials Specialist; Fire Inspector 1A, 1B, 1C, & 1D; Fire Safety Officer; and EMT/AED/CPR. Ramon is also fluent in Spanish and Portuguese.

HIRO SUZUKI accepted a Systems Analyst II position on December 12. He comes to us with an extensive professional technology background from multinational organizations. His experience includes AV Technician with One Sphere, Data Center Administrator with Roche Diagnostics, IT Systems Manager with Adidas Japan and DeAgostini Japan, and IT Specialist with Cummins Japan. He is also a Certified Technical Coordinator and Support Professional with Apple and a Certified Network Professional, Network Associate, and Design Associate with Cisco. Some of his certifications include CompTIA Network Certified Professional, HP-UX Certified System Administrator, Linux Professional Institute LPIC-1, Microsoft Certified Systems Administrator and Certified Professional, VERITAS Backup Exec Specialist, and Specialized Certificate in Python Programming.



Ryan Scripps



Jennifer Mecham



Ramon Peña



Hiro Suzuki





PROMOTIONS

FIRE CHIEF KENT THRASHER — In May 2021, the Fire Board appointed Deputy Fire Chief Kent Thrasher as Interim Fire Chief. At the January 12, 2022, Fire Board meeting, the Board unanimously voted to officially appoint Kent to the role of Fire Chief. Kent began his professional career in the fire service in Florida in 1992 with what is now Jacksonville Fire and Rescue. He became a Paramedic and was a Dive Rescue Team member in 1994. In 1996, Kent relocated to California where he worked as a Paid Call Firefighter in Santa Cruz and as a Paramedic for AMR. He was hired as a Firefighter/Paramedic in 1997 with the Daly City Fire Department and lateraled to South County Fire (Belmont & San Carlos) in 1999. In Daly City and South County Fire, he was an instructor, mentor, and active member of the committees responsible for implementation of the county-wide and engine-based Paramedic Program. He became a Hazmat Specialist and



joined the San Mateo County Hazmat Team in 2000. In 2008, Kent was promoted to Fire Captain. Then, in 2014, Kent was promoted to Administrative Battalion Chief where he provided management oversight to all aspects of the Belmont Fire Protection District. As Battalion Chief and a Command Staff member, Kent was involved in the creation of the San Mateo Consolidated Fire Department and participated in the merger of the three fire departments. Kent holds an A.S. in EMS Management, and he is currently working towards a B.S. in Fire Administration. Throughout his 30 years in the fire service, Kent has continued his education and training through numerous courses related to fire service management and public administration. His certifications include CA Certification as a Company Officer, Chief Officer, and Hazmat Specialist. He also participates in multiple Department, City, County, and Regional committees.

MATT TURTURICI

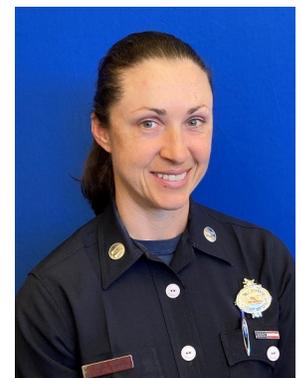
was officially promoted to Deputy Fire Chief of the Operations Division on February 21. He joined the San Mateo Fire Department as a Firefighter in 1998. Prior to that, he worked as a Firefighter Apparatus Operator with the Oroville Fire Department and a Hazmat Specialist with the Butte County Interagency Hazmat Team. Matt became a Hazmat Instructor at Butte College in 1997, began his Paramedic training in 1994, and received his San Mateo County accreditation in December 1998. Matt was promoted to Fire Captain/Paramedic with the San Mateo Fire Department in May 2007. He was promoted to the position of Battalion Chief on April 11, 2017, and he began serving as Interim Deputy Fire Chief of the Operations Division on September 7, 2021. Matt holds numerous certificates in Rescue Systems I, EMT, Hazardous Materials, Firefighter II, Driver/Operator, Instructor, CA DMV Employee Testing Instructor, Fire Officer Command, Investigation, Management, and Prevention. He was the San Mateo Firefighters' Association Local 2400 District 7 President from 2005 to 2017 and Union Shop Steward. Since April of 2015, Matt has continued to serve as the Union's Executive Secretary. He was a committee member of the Fire Action Consensus Team (FACT) and served as a FACT Chair. Matt has also been a Mentor for Probationary Employees, San Mateo County Paramedic Preceptor, San Mateo Fire Department DMV Driver Trainer, Employee Testing Program Coordinator, and CA Task Force 3 Urban Search and Rescue Team Member. In October 2020, Matt received a Unit Citation Commendation Award for going above and beyond as a Strike Team Leader Trainee while deployed to the CZU Complex Fire.



STEFANIE DIASHYN was officially promoted to Training Fire Captain on January 24. She started as a Firefighter/Paramedic with the San Mateo Fire Department in 2001 and worked as a light duty Fire Inspector in 2010. In 2017, she was the Assistant to the Training Chief where she supported the Fire Academy. In 2021, she was the Academy Director

where she supervised recruits and managed training activities for the Academies. Stefanie has certifications in Rescue Systems I, Confined Space, and Driver Operator 1A & 1B. She is currently completing her State Fire Training Instructor Task books in RIC, Firefighter Survival, and Fire Control 4. Her experience includes FACT Co-Chair and Representative, EMS Instructor, Five-Call Evaluator, Mentor, Training Committee Member, Smoke Detector Program Coordinator, Physical Training Instructor, and assisting with the Cadet and Explorer programs. Stefanie has also been involved with coaching volleyball and track at Mercy High School, Assistant Coach with Redwood City Little League, and an AYSO Soccer Coach.

MELINDA MARTIN was officially promoted to Deputy Fire Marshal on February 20. Melinda joined the San Mateo Fire Department as a Per Diem Fire Inspector in 2012, became a full-time Inspector I in 2013, and was promoted to Fire Inspector II in 2017. She was a Fire Cadet with the San Mateo Fire Department in 2011, an Intern with Central County Fire's Prevention Bureau in 2012, a Volunteer Firefighter for the Half Moon Bay Fire Protection District from 2012 to 2014, and a Logistics Specialist for Task Force 3 in Menlo Park from 2010 to 2011. Melinda has a B.A. from UC Santa Barbara. Her certifications include Fire Marshal 1A, 1B, & 1D; PIP & JIC; Instructor 1; Fire Inspector II; Youth Fire-Setting Prevention & Intervention Level 1; EMT; and Hazmat First Responder Operational Level. She leads the development of the Community Wildfire Protection Plan for San Mateo and Belmont, develops FireWise presentations, and oversees vegetation removal and management of wildland areas owned by the City of Belmont and San Mateo. From 2018 to 2019, she was Vice President and Treasurer of the San Mateo County Chapter of Fire Prevention Officers Association as well as their President from 2019 to 2020.





Evan Berbano



Annie Flick



Andy Martinez



Maggie Kuo

EVAN BERBANO was officially promoted to Fire Captain on March 2. He started as a Cadet in 2011 with the San Mateo Fire Department and was hired as a Central Services/Mail Courier in 2012. He began his fire career in 2013 as a Firefighter with the Lathrop-Manteca Fire District. In September 2013, Evan became a Firefighter with San Mateo Fire Department. In 2018, he became a Tiller Truck Operator and became an Acting Captain in 2021. He is a FEMA CA Task Force 3 Rescue Specialist and a secondary Water Rescue Specialist. Evan is in-

County policies and administering the Emergency Medical Training Programs for the Belmont, Foster City, and San Mateo Fire Departments. Annie is a CA State Licensed Nurse and has more than 10 years of work experience as a Registered Nurse in the ICU, Critical Care, and Emergency Room staff for Santa Clara Valley Medical Center, Stanford Healthcare, and San Francisco General Hospital. She is also a licensed Paramedic with certifications in ACLS, PALS, CPR, PHTLS, TNCC, ICS, and CBRNE Awareness. Annie worked as a 911 Ambulance

Paramedic partners; assisted in precepting Paramedic students and new hire Paramedics; and taught BLS, ACLS, and PALS courses.

ANDY MARTINEZ was officially promoted to Training Fire Captain on May 30. He started in 1991 as a Lead Forestry Technician with the US Forest Services, Plumas Forest, where he trained new recruits and Firefighters. Andy became a Firefighter with the CA Department of Forestry, Oroville, in 1993, a Firefighter with the Presidio Fire Department in 1995, and a Firefighter with the San Mateo Fire Department in 1998. Andy became an Acting Captain in 2019 and served as District Vice President for Local 2400 from 2007 to 2019. His experience with the department includes being an Employee Mentor, Contract Negotiator, Lead for Measure L and M, Fire Ops 101 Co-Lead, Power Tools Manager, and formerly the Presidio's Water Rescue Program Coordinator. Andy founded the Annual Firefighter Chili Cook-Off, which supports the MDA and has raised over \$20,000 annually since 2008. He spearheaded the assembly for Valley Fire Victims Bike Donation, which donated over 250 new bikes to the children.

ANNIE FLICK was officially promoted to EMS (Emergency Medical Services) Manager on May 30. She started in 2018 as our EMS Clinical Education Specialist and was coordinating our continuing education per State and County policies and administering the Emergency Medical Training Programs for the Belmont, Foster City, and San Mateo Fire Departments. Annie is a CA State Licensed Nurse and has more than 10 years of work experience as a Registered Nurse in the ICU, Critical Care, and Emergency Room staff for Santa Clara Valley Medical Center, Stanford Healthcare, and San Francisco General Hospital. She is also a licensed Paramedic with certifications in ACLS, PALS, CPR, PHTLS, TNCC, ICS, and CBRNE Awareness. Annie worked as a 911 Ambulance

Paramedic partners; assisted in precepting Paramedic students and new hire Paramedics; and taught BLS, ACLS, and PALS courses.

MAGGIE KUO was officially promoted to Office Assistant of the Training Division on June 13. She started as a Per Diem Office Assistant on April 25 where she had been assisting our Training and Bureau of Fire Protection & Life Safety Divisions. She has multiple years of administrative and support staff experience. Her previous work experience includes Research Assistant with Blumwald Lab, Administrative Assistant with ZiYu Orthopedic Clinic, and Classroom Intern with Willett Elementary. Maggie graduated from UC Davis with a B.S. in Cellular Biology and a minor in Education.



ROBERT MARSHALL was officially promoted to Deputy Fire Chief of the Community Risk Reduction and Fire Administration Divisions on June 13. Robert came to us from the Contra Costa Fire Protection District where he served as their Fire Marshal, Fire Prevention Captain, and Fire Inspector. He supervised a team of 22 employees, was responsible for plan reviews and training new employees, and established/maintained a new records management system for the district. He was Deputy Fire Marshal with the City of Gilroy, Chief of Emergency Planning & Preparedness with the Daly City Fire Department, and a Firefighter with the Lawrence Berkeley National Laboratory and



Humboldt Fire District #1. In 2018, Robert became the Fire Marshal for the Belmont, Foster City, and San Mateo Fire Departments. In 2021, he became Interim Division Chief and, since then, has been overseeing the Community Risk Reduction and Fire Administration Divisions. He earned his B.S. in Fire Science Management at the American Public University in Charlestown, West Virginia. He is a certified Hazmat Tech/Specialist, Fire Officer, Fire Prevention Officer 1/2/3, Fire Instructor 2, Master Instructor, Fire Investigator 1, Firefighter 1, Driver Operator 1, Public Education Officer 1, Rope Rescue Technician 2, and CSTI Crisis Communicator/PIO.



JOHN PERRY was officially promoted to Fire Captain on September 4. He started in 2008 with the Menlo Park Fire Protection District Cadet Program and became an EMT with AMR in Alameda County in 2009 and Paramedics Plus in 2011. John joined the San Mateo Fire Department as an Academy Recruit in 2012 and became a

Firefighter in 2013. In July 2013, he became an Accredited Paramedic and became Driver/Operator certified in 2016. His certifications include Confined Space Rescue Awareness, Instructor I, Firefighter I & II, Rescue Systems 1 & 2, LARRO, Incident Commander, and Company Officer. He was a Life Saving Award Committee member from 2017 to 2019 and is a current member of the EMS, Wildland, and Training Committees; Probationary Mentoring Program; and San Mateo County TEMS S.W.A.T. Medic.

JAKE DEL SECCO was officially promoted to Fire Captain on September 27. He started with Cal Fire's San Benito-Monterey Unit in 2013. Jake joined the Foster City Fire Department as an Academy Recruit in 2013 and became a Firefighter in 2014. He is an Open Water Rescuer, OES Strike Team Member, Hazmat Tech, Personal Watercraft Operations Instructor, and Tractor/Tiller Operator. His certifications include Confined Space Rescue; S-130 and S-190; LARRO; Rescue Systems I; and Company Officer 2A, 2D, and 2E. He was a Public Affairs Director in 2019 and a member of the FACT Committee from 2016 to 2021. Jake is a current member of the Apparatus & Equipment, Wildland, and Firefighter's Holiday Toy Drive Committees. He is also a Probationary Firefighter Mentor and Hose Project Manager.





Nicole Morales

Aleta Cook

Charisse Roldan

NICOLE MORALES was officially promoted to Business Manager on October 3. She began her service with the San Mateo Finance Department in June 2001 as a part-time Accounts Payable Assistant. In 2005, Nicole accepted a provisional Administrative Assistant position in the San Mateo Fire Department and was hired full-time in November 2005. Nicole was appointed to Administrative Technician in July 2015 where she managed the budget, coordinated events, created Annual Reports, and served as liaison for the San Mateo County Fire Chief's Association. On January 13, 2019, Nicole was appointed to Management Analyst I for the San Mateo Consolidated Fire Department, and she was an integral part of the team responsible for putting together the new organization. Nicole had been serving as Acting Business Manager since October 2020, managing divisional programs, serving as Acting Fire Board Secretary, preparing administrative reports, and facilitating the Fire Board Meetings. Nicole has more than 20 years of experience in government and assisted with taking minutes for the FACT Committee for 11 years. Her trainings include Interest Based Negotiations, Records Management, Response Information Management System, National Incident Management System, Standardized Emergency Management System, and Regional Training & Development Consortium Leadership Course. She has an Associate's degree in Social and Behavioral Sciences from Cañada College. Nicole is also a member of the CA Fire Chief's Association Administrative Fire Services Section.

ALETA COOK was officially promoted to Management Analyst on October 16. She began her service with the San Mateo Fire Department in 2016 as a Per Diem Office Assistant and became Administrative Assistant with the Bureau of Fire Protection & Life Safety Division in 2017. In 2019, Aleta became Administrative Assistant for the San Mateo Consolidated Fire Department. She has been providing assistance with budget preparation, accounts payables and receivables, managing payroll, and taking minutes for the All

Officers' Meetings. Aleta has over 25 years of professional administrative experience and was a CERT volunteer for 11 years. Her trainings include Regional Training & Development Consortium Public Sector Lead Worker Academy. Aleta has a B.S. in Business Administration from Notre Dame De Namur University.

CHARISSE ROLDAN was officially promoted to Administrative Technician on October 16. She began her service with the Foster City Parks & Recreation Department as a Building

Services Assistant in the Recreation Division and Recreation Leader III for the Parks, Vehicle, & Building Maintenance Divisions in 2015. Charisse became Office Assistant II in 2016 with Foster City's Public Works Department's Engineering Division. She became Administrative Assistant with the San Mateo Consolidated Fire Department in 2019. She has been creating Annual Reports, processing payroll and accounts payables, and serving on the Policy & Procedures, DEI, Special Events, Website, and FACT Committees. She has over seven years of government administrative experience. Her trainings and accomplishments include Standardized Emergency Management System, Interest Based Negotiations, Leadership Certification, and the Regional Training & Development Consortium Public Sector Lead Worker Academy. She was recognized as a 2019 Rotary Club of Foster City Employee of the Month and is currently a Shop Steward for AFSCME Local 829. She has a B.S. in Business Administration with a concentration in Management from San Francisco State University.



Retirements

KOJO WILLIAMS began his career as a San Mateo Fire Department Cadet in 1998. Kojo joined the Foster City Fire Department as a Firefighter in 2002, was a member of the State OES Water Rescue Team, and was involved with the Firefighter's Holiday Toy Drive. In 2008, he received a Congressional Award from Congresswoman Jackie Speier for rescuing a sinking cabin cruiser off Coyote Point Recreation Area carrying 26 people. Kojo formally retired on March 2.

DAN BULL began his career serving Larkspur and Corte Madera. In 2000, he joined the Foster City Fire Department as a Firefighter. He was a State Fire Training Instructor, teaching Basic Pump Operations, Confined Space Rescue Awareness, and Auto Extrication Basic Emergency Vehicles Operations. He was a Skills Examination Evaluator for Low Angle Rope Rescue, Driver/Operator 1A/1B, Hazmat First Responder Awareness, and Operational Trench Rescue courses. Dan formally retired on July 1.

KEN LAMBRO joined the Foster City Fire Department as a Volunteer Firefighter from 1987 and became full time in 1989. He was promoted to Fire Captain in 2000, Interim Battalion Chief in 2013, and Acting Battalion Chief until he retired. Ken began running the SCBA program in 1992 and served on the Apparatus Committee from 1993, managing the construction of 15 fire engines/trucks. He was instrumental in transitioning three versions of tools and equipment into one model for the department. He ran the Foster City Fire Fleet Program from 2009 to 2019, served on the FACT Committee from 2017 to 2020, was a Behavioral Health Committee member, was the Foster City Firefighters' Association Treasurer from 1993 to 2005, was part of the Peer Support Team, and was Local 2400 District 1 DVP from 2007 to 2009. He received the 2020 Service Award from the Peninsula Council of Lions Club and was a 2x recipient of the Citywide Employee of the Quarter Award. Ken formally retired on August 13.

JAY DEL SECCO began his career in 1989 as a Volunteer Firefighter with the CA Department of Forestry & Fire Protection, Belmont. He joined the Foster City Fire Department as a Volunteer Firefighter in 1990, was a Cadet with the Menlo Park Fire Protection District in 1991, became a Firefighter with the San Mateo Fire Department in 1992, and became Fire Captain in 2007. He was an Apparatus Committee member, partici-

pated in many fundraisers and altruistic events, and was part of several Strike Team deployments. Jay formally retired on October 1.

MIKE RAMSEY started as a Volunteer Firefighter with Tuolumne County Fire Department in 1989 and later promoted to Firefighter. He also served as a Firefighter with the US Forest Service in 1990 and CA Department of Forestry & Fire Protection in 1991. In 1996, Mike joined the San Mateo Fire Department as a Firefighter. He was a Probationary Mentor, a member of the Wildland Committee, a participant in many fundraisers and altruistic events, and part of multiple Strike Team deployments as a Fire Line EMT. In 2013, he received the Peninsula Council of Lions Club Valor Award for Engine 26's outstanding performance saving a life at a vehicle fire accident. Mike formally retired on December 6.

KRAIG WHITNEY began his career as a Foster City Firefighter in 1990. He was a Probationary Mentor, instructing Firefighters on tiller truck driving and operations, and assisted in building training props and classrooms in the old Station 28. He served as Union DVP from 1998 to 2005 and became a Hazmat Tech and San Mateo County Hazmat Team member in 2020. Kraig formally retired on December 22.



Kojo Williams



Dan Bull



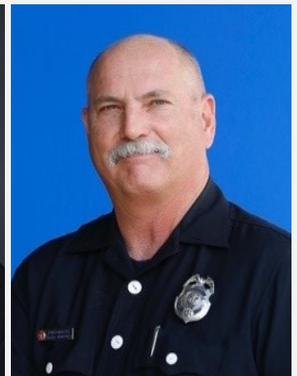
Ken Lambro



Jay Del Secco



Mike Ramsey



Kraig Whitney



BUDGET

DEPARTMENT FINANCIALS	2021-2022 ADJUSTED BUDGET	2022-2023 ADOPTED BUDGET
➤ EXPENDITURES BY CATEGORY		
Personnel	\$42,820,071	\$41,345,843
Operating	\$4,396,517	\$4,519,111
Capital Outlay	\$1,110,000	\$1,526,379
➔ Total Expenditures	\$48,326,588	\$47,391,333
➤ EXPENDITURES BY PROGRAM		
Administration	\$3,560,728	\$3,635,746
Community Risk Reduction	\$2,827,443	\$2,624,608
Hazardous Materials	\$709,767	\$755,255
Office of Emergency Services	\$579,430	\$580,128
Operations	\$40,649,220	\$39,795,596
➔ Total Expenditures	\$48,326,588	\$47,391,333
➤ FUNDING SOURCES		
General Fund	\$45,499,145	\$44,766,725
Special Revenue Fund	\$2,827,443	\$2,624,608
➔ Total Funding Sources	\$48,326,588	\$47,391,333

Department Statistics

AVERAGE RESPONSE TIME

05:25

5 minutes and 25 seconds

(Only includes Priority 1 calls and first arriving unit)



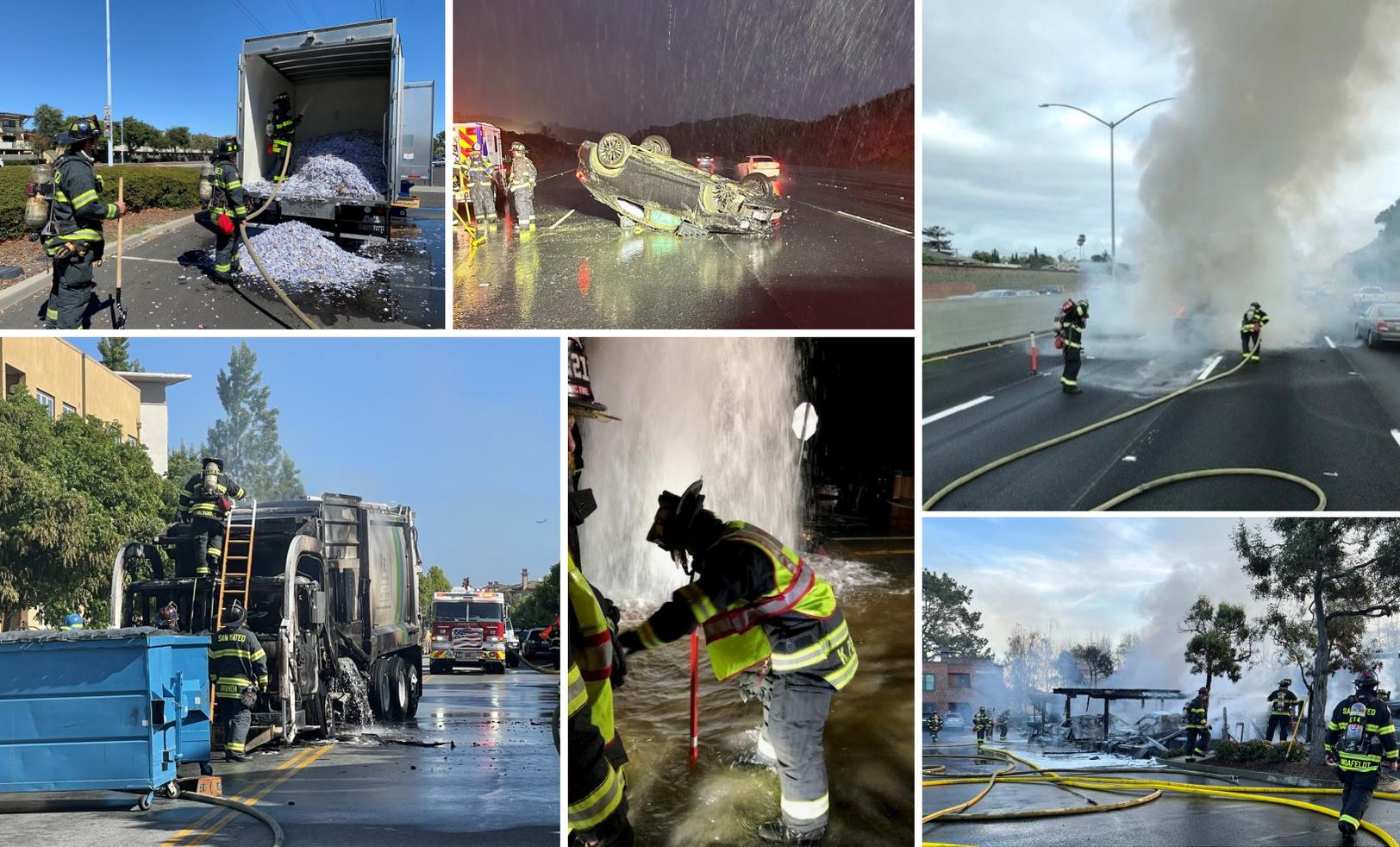
RESPONSES BY UNIT

UNITS	RESPONSES
Battalion 5	992
Engine 14	1,735
Engine 15	1,352
Engine 21	2,286
Engine 23	2,382
Engine 24	1,972
Engine 25	970
Engine 26	1,664
Engine 27	760
Engine 28	1,329
Engine 29	1,291
Hazmat 14	26
Jet Skis & Boat 28	33
Truck 21	858
Truck 23	1,235
Other	133
TOTAL	19,018

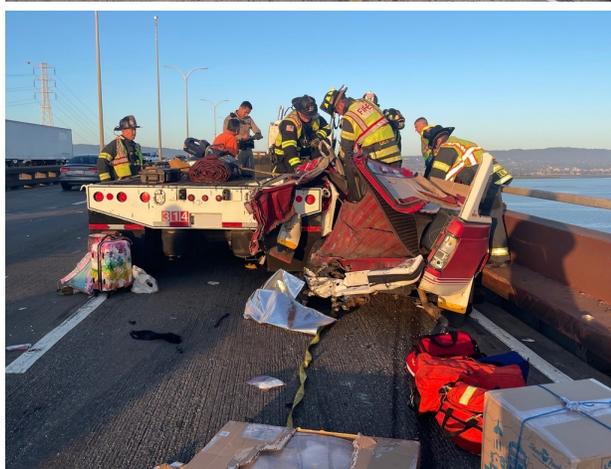
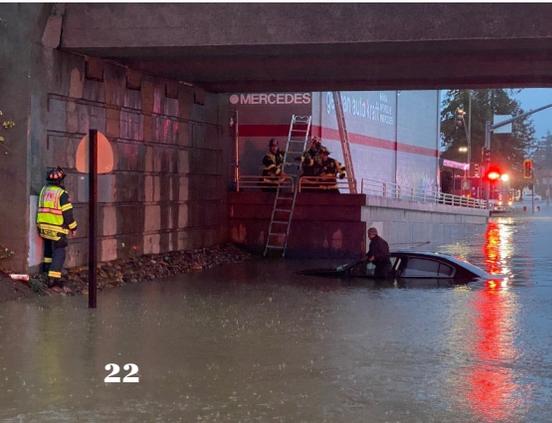
INCIDENTS BY TYPE & APPARATUS RESPONSES

INCIDENT TYPE	INCIDENTS	APPARATUS RESPONSES
Emergency Medical Services	9,783	10,448
False Alarms & False Calls	986	1,459
Fires	267	806
Good Intent Calls	1,613	2,086
Hazardous Conditions	302	493
Overpressure, Ruptures, Explosions, Overheat	16	34
Rescues	878	2,201
Service Calls	1,212	1,392
Severe Weather & Natural Disasters	55	70
Special Incident Types, Other	24	29
TOTAL	15,136	19,018





Significant Incidents



DATE	DESCRIPTION	CITY
January 8	Attic fire involving a single-family home on Plateau Drive	Belmont
January 24	Barbeque fire involving a propane tank on Escondido Way	Belmont
February 12	Elevator rescue with extrication at the Hillsdale Mall	San Mateo
February 21	Fallen tree involving evacuation of a multi-family dwelling on Shell Boulevard	Foster City
February 23	Multi-vehicle accident involving a rollover on El Camino Real	Belmont
February 24	Vehicle accident involving a car in a creek on El Cerrito Avenue	Hillsborough
March 9	Multi-vehicle accident with extrication on Highway 92	Foster City
March 12	Multi-vehicle accident and vehicle fire on San Carlos Avenue	San Carlos
April 19	Commercial building structure fire on Madera Drive	San Mateo
April 29	Water rescue involving a person in distress at Coyote Point	San Mateo
May 19	Vehicle accident involving a building and a utility pole on South Boulevard	San Mateo
May 24	Vehicle fire involving a garbage truck on Baze Road	San Mateo
June 8	Vegetation fire involving a multi-family dwelling on E. Hillsdale Boulevard	Foster City
July 5	Water rescue involving a kite surfer on E. 3 rd Avenue	Foster City
July 10	Warehouse fire involving a pet store on S. El Camino Real	San Mateo
July 29	Search and rescue for a windsurfer near Baywinds Park	Foster City
August 25	Fence and deck fire involving two houses on Widgeon Street	Foster City
September 1	Hazardous materials response involving a liquid nitrogen tank near Sierra Point	Brisbane
October 15	Hazardous materials investigation on Middlefield Road	Menlo Park
October 19	Hazardous materials response involving a chemical spill on Hacienda Street	San Mateo
November 9	Vehicle accident with a pedestrian on Old County Road	Belmont
November 20	Trash fire involving a single-family home on Prindle Road	Belmont
December 18	Structure fire involving a garage on Port Royal Avenue	Foster City
December 29	Structure fire involving a Christmas tree on Canoe Court	Redwood Shores

MUTUAL AID RESPONSES

STATE MUTUAL AID				
DEPLOYMENTS	STAFF	FROM	TO	TOTAL HOURS
Rices	8	6/29/2022	7/2/2022	612.00
Electra	1	7/6/2022	7/11/2022	125.00
Oak Fire	5	7/24/2022	8/4/2022	904.50
McKinney	8	7/30/2022	8/10/2022	2,028.00
SRF Lightning Complex	8	8/10/2022	8/13/2022	532.00
SRF Lightning (swap) (1st)	8	8/13/2022	8/13/2022	56.00
SRF Lightning (swap) (2nd)	8	8/13/2022	8/13/2022	56.00
SRF Complex (1st)	4	8/13/2022	8/24/2022	1,092.00
SRF Complex (2nd)	4	8/13/2022	8/24/2022	1,092.00
Mill	13	9/4/2022	9/12/2022	1,199.75
Mountain	9	9/6/2022	9/16/2022	2,268.00
				9,965.25



TOTAL DEPLOYMENT HOURS

13,748.75

FEDERAL MUTUAL AID

DEPLOYMENTS	STAFF	FROM	TO	TOTAL HOURS
Crook	1	4/25/2022	5/8/2022	321.00
Washburn	1	7/13/2022	7/28/2022	374.00
NOPS Surge Package	1	7/30/2022	8/4/2022	122.00
McKinney	2	8/4/2022	8/29/2022	500.50
SRF Lightning Complex	2	8/6/2022	8/29/2022	759.00
Rum Creek Fire	4	8/29/2022	9/4/2022	604.00
Radford Fire	1	9/6/2022	9/9/2022	73.00
Mosquito (1st)	2	9/16/2022	10/19/2022	886.00
Mosquito (2nd)	1	10/26/2022	11/1/2022	144.00
				3,783.50

Note: All deployments are reimbursed by the State or Federal agencies.



TRAINING DIVISION

The Training Division delivers programs that maintain and develop skillsets for our personnel while striving to enhance leadership development. The division is responsible for emergency medical services (EMS) training and state and federally-required fire suppression and rescue training. They also provide employee training and testing, career development, promotional testing, company-level training, safety program implementation, driver training, and any training that keeps our mission to keep our personnel and community safe.

On July 1, the department's contract with the Central San Mateo County Training Division ended and marked the beginning of the new in-house Training Division. The division is staffed by a Battalion Chief, two Fire Captains, an EMS Manager, and an Office Assistant. They host intense entry-level Firefighter academies where recruits complete live fire training, water rescue, fire hose management, auto extrication, wildland training, ladders, forcible entry, EMS training,

ventilation skills, hazardous materials incident awareness, and other basic Firefighter skills.

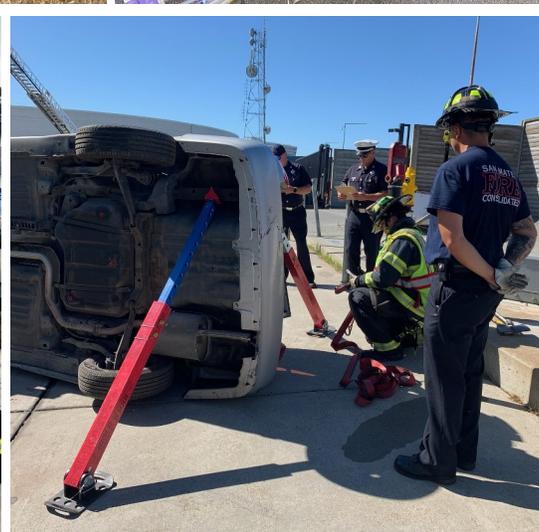
Some of Training's 2022 accomplishments:

- Water rescue awareness task force training
- State Fire Training Instructor certifications
- Elevator rescue hands-on training
- Training Division Facility Ribbon-Cutting
- Fire Academy #34 and #35
- High-rise firefighting policy
- Tower crane orientation class
- New tower rope anchors installed/certified
- Certified rope systems on Station 23 Tower
- Tractor drawn aerial driver training
- New engine orientation
- Type 6 driving and wildland RT-130 refresher
- New Vector Solutions program
- PALS and BLS recertification
- Wastewater Treatment Plant rescue drills
- Training Tower improvements
- New SCBA orientation and fit testing
- Claremont Street first-in response drill
- Administration of flu shots
- County EMS audit
- Trailer towing class for CERT volunteers
- Annual driver/operator cone course rodeo
- DMV health form compliance for drivers
- New annual performance evaluation system
- Quarterly rope rescue training
- Air management drill
- Company Officer and TDA manuals
- Fire Inspector/Company Officer classes

2022 TOTAL TRAINING HOURS

Driver Operator	EMS	Operations
1,775	3,855.5	29,516





Training Facility Ribbon-Cutting

FOSTER CITY — On June 9, 2022, at 3:00pm, the San Mateo Consolidated Fire Department held the official Ribbon-Cutting Ceremony for the new Training Division Facility.

The Training Division is tasked with coordinating ongoing intensive curriculum that helps keep the Firefighters and our community members trained above and beyond state training needs. The division had become increasingly robust and found that the growth had outpaced the limit of its facilities. The Training Division articulated a need for a temporary training facility while its fire service partners throughout San Mateo County developed a plan for a regional training facility. In particular, there was a need for a classroom and office space to compliment the Foster City drill ground and Training Tower.

Unfortunately, no funds were available at the time to support these needs.

In November 2020, fire staff met with Gilead Sciences for a preliminary discussion regarding the Gilead Corporate Giving Program. The program offers grants to organizations that hold important social service roles and have areas of unmet needs. On November 19, 2020, staff applied for funding through Gilead's program. The request included funding for the initial setup of the Training Facility and the first year of its ongoing operations and maintenance costs. In December 2020, Gilead notified the department they had been awarded with grant funds in the amount of \$178,709.

Construction for the new Training Facility began shortly after

receiving the grant funds. The project involved field anchor pull tests, soil reports, various permits, engineering calculations, and proof of concept documentation. By June 2022, the new Training Division Facility was complete.

Thanks to Gilead Sciences' generosity and a partnership with the City of Foster City, the Training Division staff has moved into the new facility where they are able to provide better oversight and administration of the department's training programs. This asset allows the department to localize and streamline operational Firefighter training, provide a classroom and facilities for our CERT core program and continuing education training, and increase safety of our personnel with direct oversight of training evolutions.



CADET PROGRAM



The Cadet Program is a work experience program that is in conjunction with the Cooperative Education Program at the

College of San Mateo. It is a yearlong program available for young adults who are at least 18 years of age.

Cadets can earn one unit of college credit for every 60 hours of participation. The program fulfills the students' volunteer requirement to earn their CA State Firefighter I Certificates. It includes a minimum of 48 hours per month of ride along experience and 60 hours per year in either of the following divisions: Fire Administration, Training, or the Bureau of Fire Protection & Life Safety. Cadets ride along as student firefight-

ers with the fire engines and truck companies where they respond to emergency calls. In addition to the ride alongs and administrative duties, they also volunteer at department events and participate in trainings and interview preparation.



Over the past year, the Cadet Program has had three overlapping Cadet groups with a total of 25 Cadets. Of those 25, six

have been hired with a fire agency. Four out of the six have been hired by the San Mateo Consolidated Fire Department. Seven additional cadets were enlisted at the end of 2022 and officially started in the Cadet Program a few months after in the new year.

Each Cadet had an average of approximately 500 hours of ride alongs during 2022, which totaled to approximately 12,000 hours overall. They also averaged a total of approximately 1,250 hours of assisting with department events. Some of these events included the department's Open House, CERT Program, Citizens' Academy, Badge Pinning ceremonies, and other functions. The Cadets also assisted with the San Mateo Consolidated Firefighters' Association's Firefighter Chili Cook-Off and Firefighter's Holiday Toy Drive.

Explorer Post 904

Explorer Post 904, also referred to as the Explorer Program, is for those who are interested in pursuing a career in the fire service. The program allows young adults, ages 15 to 21, to explore a career in firefighting, emergency medical services, and rescue.

Over the course of a year, the Explorers attend bi-monthly or regularly scheduled meetings and training sessions that are taught by our Firefighters in a classroom and with hands-on fire suppression training. The training topics include, but are not limited to, fire science, fire

hose, search, forcible entry techniques, and CPR.

The Explorers take part in several community relations and some fire prevention activities throughout the year. They are also allowed to participate in the department's ride along program where they can ride on the fire engines and truck companies to observe and use some of their new training and skills. The ride along program gives the Explorers an opportunity to experience what it would be like to work a full 24-hour shift in one of our department's fire stations.

In addition to their training, Explorers volunteer many hours of community service throughout the year at various department and neighborhood events, such as pancake breakfasts. Some of the other events include the San Mateo Consolidated Firefighters' Association's Firefighter Chili Cook-Off and Firefighter's Holiday Toy Drive.

New Explorer recruits are usually brought into the program once a year around the beginning of the year. Approximately 15 Explorers, on average, will participate in the program each calendar year.

Bureau of Fire Protection & Life Safety

The primary responsibilities of the Bureau of Fire Protection & Life Safety are to enforce all applicable state and local fire codes and standards, as well as conduct fire investigations. Our priorities are to provide and maintain high quality customer service, provide consistent interpretation and effective enforcement of fire codes, and sustain effective communication within our communities to enhance our citizens' protection. Our Commercial Inspection Program inspects commercial occupancies to ensure fire safety, including those mandated by the state. We also provide fire investigation services to determine the cause of fires. Our plan review program checks all newly constructed and remodeled buildings for Fire and Building Code compliance. In 2022, there were a total of 1,881 plan reviews.

After the 2017 Ghostship Fire in Oakland, the State Legislature passed SB 1205, which requires that a notification to the governing body of each fire department report on the status of their inspections mandated by law in Section 13146 of the Health and Safety Code. Subsequent to this law, the San Mateo County Civil Grand Jury released a report entitled "Fire Safety Inspection Programs on the Road to Recovery" in which they made several recommendations, which were accepted by the Fire Board. One recommendation asked the department to report the mandated inspection results via an annual report no later than March of each year. The inspections are mandated to be done annually on a calendar year basis with the exception of jails, which are to be done every two years.

INSPECTIONS	TOTAL
Commercial	964
Construction	945
Event Center	22
False Alarms	405
Hot Works	20
New Businesses	186
Tents	10
Wildland	23
Wildfire Real Estate Disclosure	14
Care Facilities	54

2022 TOTAL INSPECTIONS: 4,553

MANDATED FIRE INSPECTIONS				
OCCUPANCY	TOTAL BUILDINGS	TOTAL INSPECTED	TOTAL COMPLETED	BUILDINGS NOT INSPECTED IN 2 YEARS
High Rise	27	27	100%	0
Schools	58	58	100%	0
Residential	1,841	1,823	99%	0
Jails	2	2	100%	0

OFFICE OF EMERGENCY SERVICES

The San Mateo Consolidated Fire Department Office of Emergency Services (OES) has two areas of emphasis: (1) to prepare City staff and leaders in order to lead their jurisdictions through disaster response and recovery and (2) to prepare the public. For both, the goal is to constantly improve the state of readiness with a focus on prevention, preparedness, mitigation, response, and recovery from all possible emergencies and disasters. In 2022, OES worked with Belmont, Foster City, and San Mateo to develop Continuity of Operations Plans so that, while in the midst of an emergency response, the cities can continue to deliver essential services.

In 2022, OES continued to provide Community Emergency Response Team (CERT) training and First Aid/CPR/AED training for the public. At the end of 2022, OES prepared for an early 2023 launch of Listos, a new Spanish language disaster preparedness program.

C
E
R
T
The CERT program continues its success among our residents in the cities of Belmont, Foster City, and San Mateo. Since the first CERT course in 2004, over 3,000 citizens have been trained in emergency preparedness and response and have become part of their city-wide Emergency Response Team program. The program is also offered to City employees, making them better prepared both at home and at City Hall when an emergency strikes.

In 2022, we offered a CERT Course during the day, which both City staff and community members attended, as

well as an evening session. We also held a business session where Gilead Sciences and VISA employees attended. A total of 65 individuals graduated from our 2022 CERT Courses.



As the pandemic waned into an endemic in 2022, our CERT volunteers were active throughout our community. They participated in the Map Your Neighborhood project in which CERTs would become more familiar with their neighborhoods, noting the assets and hazards, which would be important to know in an emergency. They took additional training in Stop-the-Bleed, Amateur Radio Communications, Traffic Management, and how to assist should the City need to set up a shelter during a disaster.

CERT volunteers were an integral part of many of our public events, including San Mateo Consolidated's Open House, the 4th of July, Disaster Preparedness Day, National Night Out, the San Mateo Consolidated Firefighters' Association's Firefighter's Chili Cook-Off, Community Get Ready classes, Sound-the-Alarm Smoke Alarm installation, and CERT Skills Day, which is the day when new CERT students get to practice all they learned through the CERT Courses.

CERT volunteers are made up of everyday people. Neighbors give their time and talent toward learning about their personal preparedness, how to work as a team, and support our professional responders. Free CERT Courses are typically offered in the spring and fall, and any classes that are open for registration are posted on our Eventbrite site: <https://smcfire.eventbrite.com>.



COMMUNITY OUTREACH

The San Mateo Consolidated Fire Department is committed to serving the residents of Belmont, Foster City, and San Mateo. In addition to responding to fire, medical, and other emergencies, our staff participates in many neighborhood and community events throughout the year.



3/5 San Mateo Little League American Opening Day at Trinta Park



3/27 Big Climb for the Leukemia & Lymphoma Society in Washington



4/9 Fight for Air Stair Climb for the American Lung Association in San Francisco



5/24 Captain Meghinasso's Memorial Ceremony at Fire Station 24



9/11 Memorial Service at Fire Station 21



9/24 Firefighter Chili Cook-Off for the MDA and local charities in Central Park



10/1 SMC Fire Open House at Fire Station 28



10/22 Dunk the Fire Chief at Central Park's Centennial



12/8 Santa at the Fire House at Fire Station 14



12/17 Breakfast with Santa at Fire Station 21

“ I’d like to express my gratitude for your **swift and professional** service | I thank you and SMC Fire department for your rapid response | **THANK YOU FOR BEING THERE FOR US!** | *Many thanks to you and the department for a terrific job!* | Foster City is **truly fortunate** to have a wonderful consolidated team such as yourselves | I truly thank you all for **caring** | **Thank you for your unrelenting services** | We want to thank and recognize the professionals who gave time and extreme effort while risking their lives and being away from their families to help protect the City | **YOU’RE ALL THE BEST!** | The **sacrifices and hard work** of your fire and emergency response professionals/teams saved lives! | We offer our most sincere appreciation for your assistance | Thank you very much | *We are eternally grateful to these men and women for their professionalism, competence, and kindness* | We wish to express our sincere gratitude for your incredible efforts to save our beautiful city | I am reaching out to you with the deepest of gratitude | **WE WILL FOREVER BE GRATEFUL** | *Your Firefighters were there to help us in our worst days, and we will never forget* | I am very thankful for your support | This continued support touches so many families | **We appreciate all you do for us** | The joy your department has brought to so many families over the years is hard to put into words | *We are forever indebted to all of you for your commitment* | Really appreciate all you did over the years | **THANK. YOU.** | I want to thank you for helping me | I thank you for all your help | ”

THANK YOU FOR BEING OUR HEROES

COMMUNITY QUOTES

Fire Personnel Residences by County



COUNTY	#
Alameda	12
Butte	1
Contra Costa	11
El Dorado	8
Fresno	1
Marin	1
Nevada	2
Placer	6
Sacramento	5
San Benito	1
San Francisco	2
San Joaquin	1
San Luis Obispo	2
San Mateo ★	73
Santa Clara	12
Santa Cruz	12
Solano	3
Sonoma	2
Yolo	1

1	State
19	Counties
156	Personnel



